



Dmytro Yakymets

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- **Key competencies:**

Expert with years of experience, working with international and Ukrainian organizations at the head of departments and as an external expert of community development and engagement. Served as the leader and coordinator of projects funded by the European Union, USAID, UNDP, IOM, the Ministries of Foreign

Affairs of Japan, Norway, Switzerland and others. "Best trainer of 2020" according to the Civil Society Development Forum.

Main education

Lviv Ivan Franko National University
specialty: the psychology of management and work
2005–2007 master's degree
2001–2005 bachelor's degree

2001–2005 Ukrainian Catholic University, Pedagogical Institute
specialty: ethics

Additional education

2021 - School of Budget Advocacy ([Institute of Analytics and Advocacy](#))
2015 - Training for Financial Literacy Trainers ([USAID/FINREP-II](#))
2013 - Training for trainers ([Zhyvove delo](#))
2008-2012 - Kyiv School of Trainers of SPT ([KAPPP](#))
2008 - International School of Moderation ([Copernicus University](#), Poland)
2005, 2007 - Training for trainers of I and II levels ([WURC](#))

Experience



12.2022 – till now, **ESG/CSR Team Lead** at the EPAM Ukraine
Development of social responsibility projects, involvement of employees in volunteering, formation of an environment of respect for diversity and implementation of the principles of sustainable development.



02.2022 – 11.2022, **Civic Engagement Coordinator** at the USAID HOVERLA Activity.

Supporting, and coordinating activities related to engaging citizens, including PwDs, youth activists, and civil society organizations in opportunities for local development. Strengthening the civic engagement in partner communities of target regions, enabling public oversight of and involvement in local governance processes, as well as contributing to capacity development of local civil society organizations and ensuring the participation of people with disabilities and youth activists.



01.2021 – 02.2022, an **expert on involving citizens** of the project "Act for Health" (prevention of non-communicable diseases in Ukraine) in Rivne and Dnipropetrovsk regions. Analysis of the situation on the ground, creation of initiative groups, coordination of work with local governments, information and advocacy campaigns.



04.2019 – till 04.2021 **project manager** "Cowboyky: Ukrainian Wild West" (with financial support from the European Union)
Local economic development through the creation of a tourist cluster in Novomiska ATC of Starosambir district of Lviv region
Administration of project implementation, the attraction of co-financing, development of cooperation at local and regional levels



2015 - until now, a **verified trainer, an expert in the evaluation** of the program of development of public initiative "ISAR EDNANNIA".
Expert in conducting strategic sessions and exercises on the development of public organizations. Assessment of organizational development and training of CSOs throughout Ukraine.



09.2017-04.2020 **trainer, expert of the projects** "Local Economic Development" and "Voice of the Community in Local Self-Government", in the framework of the DOBRE program. Creation of ATC economic profiles, projects, and programs of local economic development and social cohesion. Activation of development of local communities of Ternopil region. Conducting training and local consultations. Promoting the involvement of citizens in the activities of local governments and intersectoral cooperation.



2016-2018 expert of the project "Public Belt of Donbas", funded by the European Union.

Monitoring the implementation of micro-grant projects. Consultation on organizational and financial capacity of the organization. Creation of normative documents of activity of public organization. Promoting intersectoral cooperation.



2015-2016 lecturer at the Ukrainian Catholic University.

Creating and conducting training courses for students on "Team working and social cohesion" and "Theory and practice of group work" for bachelors and masters of social pedagogy.



2015-2016 trainer and expert of the project "Support to Internally Displaced Persons through the Development of Host Communities", implemented by the International Migration Program with the financial support of the Ministry of Foreign Affairs of Norway. Creation and implementation of training programs for representatives of local communities (village and settlement mayors, deputies of local councils, public

activists). Additionally, an individual contract to evaluate the results of grants and educational programs.



2015-2016 **trainer** of the project "Democratic rules and procedures for local governments". Conducting training for representatives of local self-government of 23 administrative units of Ukraine (city and district deputies, mayors, employees of executive committees, etc.)



06.2012 to 2019 **Founder, co-owner**

YABKO training center, Lviv

Introduction of a systematic approach in the planning and implementation of systems for selection, adaptation, training, and development of personnel, creation of training centers, and personnel evaluation systems.



09.2012 to 07.2015 **Head of Training Department** (15 underlings) PJSC "Idea Bank", part of the financial group Getin Holding S. A. Best Retail Bank 2013, more than 1,000 employees
Creating a system of selection, adaptation, training, and development of staff for 100 branches of the bank. Conducting training for small and medium businesses.



from 04.2011 to 09.2012 **specialist in training and evaluation of personnel** of "Mobilochka LLC", the leader of mobile retail in Ukraine. more than 500

employees. (West region, 10 oblasts). Conducting training and certification of employees, management training for middle managers.



from 09.2007 to 04.2011 **senior training and development specialist** of JSC "New Line", DIY supermarket chain, one of the leaders in the Ukrainian market of building materials. More than 7,000 employees.

Conducting training on service and quality of service for employees, training for middle managers.



09.2005 to 08.2007 **Communication Specialist** Institute of Leadership and Management of the Ukrainian Catholic University

Involvement of participants in short-term educational programs.
Coordination and evaluation of training courses. Creating an alumni association.

09.2003-09.2007 **psychologist**, Secondary St. Sophia school, Lviv. Conducting individual and group consultations and training. Psychological diagnosis. Creating development programs for teachers.